

ANNUAL REPORT 2019 - 2020



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PAUKTUUTIT
INUIT WOMEN OF CANADA
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President's Message

Tungasuritsi. Once again, I have the honour of presenting Pauktuutit's Annual Report for 2019-2020. The past year was an exceptional one on many fronts and that says a lot for an organization in its 36th year. This has been one of my busiest years as President, but my message will only address a selection of issues we have worked on during that past year.

The topics I have selected to highlight reflect the breadth of the issues we have worked on, rather than any effort to prioritize one issue over another. The report that follows provides a much more detailed look at the busy year we have just completed.

Since its inception, Pauktuutit has frequently faced a lack of adequate and predictable funding. Depending on the government of the day and its priorities, Pauktuutit has often struggled to access sufficient funding to enable it to adequately address the many challenges facing Inuit women.

In 2019 we were fortunate to be in the second year of our Memorandum of Understanding (MOU) with Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC). This MOU has provided Pauktuutit with a solid financial foundation on which we can continue to expand its range of activities to further serve Inuit women.

This agreement also has allowed us to foster a closer relationship with the federal government through the formation of working groups that support our four priority areas: health and wellbeing; violence and abuse prevention; poverty reduction; and the development of Inuit-specific gender-based analysis.

Over the past year we have continued to pursue opportunities to better define our roles and responsibilities in relation to government and partner organizations, such as Inuit Tapiriit Kanatami (ITK) where Pauktuutit has an ex-officio seat on the ITK Board.

Our mandate as an Inuit women's organization is to foster greater awareness of the needs of Inuit women, advocate for equality and social improvements, as well as encourage Inuit women's full participation in the community, regional and national life of Canada. When Inuit women are unified to bring positive change, all Inuit benefit.

A key area of activity has been to collaborate with the federal government and other Indigenous organizations to develop a National Action Plan to address the issues identified in the final report of the National Inquiry into Murdered and Missing Indigenous Women and Girls (MMIWG).

We have worked closely with the federal government to develop clear and concrete steps to ensure this terrible tragedy is addressed and so Indigenous women and girls can live free of violence and abuse.

To this end, Pauktuutit submitted a request to the federal government for \$20 million to build shelters for Inuit women and children fleeing violence. The lack of shelters has

been a tragic gap in northern services forcing too many women and children to remain in unsafe conditions.

On January 27th, the day before the forum on Culturally Informed Choice and Consent in Indigenous Women's Health Services, I was very pleased to participate in the Inuit Pre-Forum Meeting, where we brought together eight expert participants from across Inuit Nunangat.

Participants discussed an environmental scan and consultations undertaken by Pauktuutit about Inuit women's views on sexual health education, contraception, fertility treatments, emergency contraception, therapeutic abortion, pre- and post-natal care, birth, post-birth options, sterilization and the medical complaints process.

The recommendations and priorities identified were then brought forward to the First Nations and Inuit Health Branch (FNIHB) meeting on reproductive health held on January 28-29.

Meetings such as this illustrate the important work we do as participants in a wide range of activities to continue to ensure that the fundamental rights and priorities of Inuit women are met.

In February 2020, we became increasingly aware of the development of the coronavirus threat that was spreading rapidly across the world. When lockdowns were put into effect in March, we took steps to immediately shut down our Ottawa office and organize a strategy where our staff could continue to work safely from home.

With barely an interruption in our focus, Pauktuutit's incredible staff and Board members were able to quickly return their attention on how to work with government agencies to ensure that Inuit women across Inuit Nunangat and in cities in the south could effectively access the critical resources that were being provided.

While the final impact of the virus is still unclear, Inuit women can be confident that Pauktuutit is well-informed regarding the ongoing pandemic and we will continue to advocate on your behalf to ensure Inuit women are able to access the resources they need to get through the crisis.

To this end, we have created a central COVID-19 Resources page on our website to help people find the information they need as an individual, a family, a business or a community.

I have always been proud of our staff and Board members, but the incredible effort and dedication I saw over the past 12 months was truly exceptional. After 36 years as an organization, that is saying something.



Rebecca Kudloo,
President



Our Mandate & Objectives

Pauktuutit is the national non-profit organization representing all Inuit women in Canada.

Our mandate is to foster a greater awareness of the needs of Inuit women and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

Our activities are guided by the objectives below:

- Promoting the rights of Inuit women and children
- Providing the Inuit women of Canada with a united voice
- Working towards better social, economic and political conditions for Inuit women
- Work for the betterment of individual, family and community health conditions through advocacy and program action
- Encouraging Inuit women to take their rightful place in society
- Promoting equity for the views of Inuit women in all levels of Canadian governmental and non-governmental structures
- Motivating Inuit women to realize their potential as individuals and as a group
- Promoting self-confidence and self-reliance among Inuit women
- Providing resources to ensure that our children are raised with Inuit values, heritage, culture and language
- Encouraging the involvement of Inuit women in all levels of Canadian society
- Facilitating collaboration between Inuit women and other Indigenous Peoples

Board of Directors 2019-2020

Executive

Rebecca Kudloo –
President, Kivalliq

Anna Curley –
Vice-President, North Baffin

Charlotte Wolfrey –
Secretary-Treasurer, Nunatsiavut

Directors

Pasha Arngaq –
Nunavik, Ungava Coast

Leena Metuq –
Nunavik, Hudson Coast

Geela Maniapik – South Baffin

Annie Buchan – Kitikmeot

Anita Pokiak – Western Arctic

Parniga Akeeagok – Iqaluit

Gerri Sharpe – Yellowknife

Billie-Jo Barnes – Urban

Alyssa Carpenter – Youth

Martha Flaherty – Urban

Laura Churchill – Youth



Program Reports

Pauktuutit conducts its project activities under three distinct departments: Social and Economic Development, Violence and Abuse Prevention, and Health Policy and Programs.

The following section provides an overview of some of the major activities undertaken during the course of the 2019-2020 fiscal year. Pauktuutit's website at www.pauktuutit.ca provides a more comprehensive and current overview of the organization's activities.

Social & Economic Development

The Social and Economic Development (SED) Department is focused on supporting the economic self-sufficiency and social development of Inuit women.

The 2019-20 year saw an ongoing emphasis on increasing the ability of Inuit women to become self-sufficient by enhancing business resources for Inuit women, both in Inuit Nunangat and urban areas, and ensuring Inuit women can work safely in the resource extraction industry.

Kajusiliqta: Moving Forward – Addressing Inuit Women's Economic Security & Prosperity in the Resource Extraction Industry – funded by Women and Gender Equality Canada (WAGE)

This project seeks to address challenges faced by Inuit women working in the resource extraction industry by reducing the institutional barriers that have contributed to workplace sexual harassment and violence.

This industry presents an important employment opportunity for Inuit women, yet a significant number experience serious challenges, including sexual harassment and violence.

By working directly with partners in the resource extraction industry and regional governments, Pauktuutit is working to develop more effective policies and practices in the workplace and support the development of safer and more secure work environments.

Following the establishment of an advisory committee, a literature review was completed through a gendered lens to assess existing industry policies and procedures, current legislation and relevant human rights codes to gain a more complete understanding of the issue. This review has been published, disseminated and is available in the Social and Economic Development section of our website at www.pauktuutit.ca/social-and-economic-development.

Surveys were also developed to better understand the issue of workplace sexual harassment and violence in the resource extraction industry. The winter of 2020 saw the delivery of surveys to capture the experiences of Inuit women in this sector across the four regions of Inuit Nunangat, with the exception of Nunatsiavut because of the COVID-19 travel restrictions put in place.

Enhancing the Economic Security of Inuit Women – funded by the Canadian Northern Economic Development Agency

'Enhancing the Economic Security of Inuit Women' was launched in 2019. Hosting the inaugural Inuit Women's Business Council meeting in November 2019 was a central element of this project.



Experts from across Inuit Nunangat and Canada came together at this meeting to help guide the development of Pauktuutit's social and economic development priorities. One of the key deliverables was the creation of a centralized business directory highlighting female Inuit entrepreneurs.

Over the next five years, the project will focus on data collection and analysis; strengthening international business links between female Inuit and other Indigenous entrepreneurs; enhancing current resources and business supports of the Inuit Women in Business Network (IWBN); and holding regular Inuit Women's Business Council meetings.

The SED Department is also updating a series of business development workshops and delivering workshops in communities across Inuit Nunangat and in urban centers.

Employment and Social Development Canada (ESDC)

Pauktuutit has now established a formal working relationship with Employment and Social Development Canada (ESDC). ESDC works to improve the standard of living and quality of life for all Canadians.

In July 2019, Pauktuutit signed an agreement with ESDC to enhance its capacity to partner with ESDC on joint priority issues that affect the wellbeing and safety of Inuit women, children and families.

Pauktuutit will apply an Inuit-specific 'gender-based analysis plus' (GBA+) in the development, implementation and evaluation of ESDC policies, programs and services, aligning them with the rights, needs and priorities of Inuit women and their families.

Pauktuutit's focus is on the following priority areas: early learning and childcare; skills-building; accessibility for Canadians living with disabilities; and poverty reduction including food security and homelessness; as well as other relevant services.

Pauktuutit has also been collaborating with ITK through its memberships in the Inuit-Crown Partnership Committee, the Inuit Early Childhood Development Working Group, the National Inuit Food Security Working Group, the National Inuit Committee on Education, the National Inuit Housing Working Group, and the Inuit Child Welfare Legislation Working Group.

Combining efforts with ITK and ESDC, Pauktuutit ensures a focus is placed upon the inclusion of an Inuit-specific gendered lens as it applies to employment, training, economic stimulus opportunities, as well as the right to food and safe housing for Inuit women and their children across Canada.



From Baker Lake, Nunavut to Ottawa – Pauktuutit's President, Rebecca Kudloo, discusses concrete action to increase the safety of Inuit women with federal cabinet ministers and Inuit colleagues at a meeting of the Inuit-Crown Partnership Committee, in December 2020.

Violence & Abuse Prevention

Violence and abuse prevention have been key priorities for Pauktuutit since its establishment.

Though violence and abuse are often hidden problems, Pauktuutit aims to bring them out in the open to break intergenerational cycles of abuse and ultimately improve the safety and wellbeing of women, children and families.

Pilimmaksarniq: Engaging Men and Boys in Reducing Violence Against Women and Girls, Phase II – funded by Women and Gender Equality

The past year was the final year for *Pilimmaksarniq* project. The focus continued to be on one main initiative – a role model campaign. This campaign seeks to encourage men, women and youth to speak out about gender-based violence and promote Inuit *Qaujimaqatuqangit* (IQ)¹ informed approaches to living free from violence.

Prior to the launch of the campaign, partnerships were established in each of the four regions, including:

- Nunavut Tunngavik Inc.;
- Qikiqtani Inuit Association;
- Nunatsiavut Government;
- Inuvialuit Regional Corporation;
- Qarjuit Youth Council; and
- Nunavik Regional Board of Health and Social Services.

Pauktuutit is currently collaborating with community-nominated role models to learn about their journey and approaches to creating healthy relationships with themselves and others.

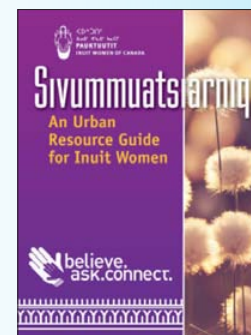
Based on these exchanges, Pauktuutit is developing a national role model campaign, and revising the Engaging Men and Boys in Reducing Violence Against Women and Girls Toolkit. The campaign is a way for community members across Inuit Nunangat to acknowledge someone in their daily life who demonstrates the characteristics of Inuit societal values that foster healthy relationships, gender equality, and a way of living life free from violence.

Work is underway to revise the toolkit and plan the launch of the national role model campaign, based on engagement sessions with subject matter experts held earlier in 2020.

Sivummuatsiarniq: An Urban Resource Guide for Inuit Women

The past year also saw the successful launch of the latest 'Believe-Ask-Connect' project entitled *Sivummuatsiarniq: An Urban Resource Guide for Inuit Women*. This project includes three resources designed to support Inuit women moving to Canadian urban centres.

The first resource offers information about services available in six cities and includes helpful strategies to navigate a new city and stay safe, plus helpful reminders about individual rights. The resource was distributed to all



1. Inuit *Qaujimaqatuqangit* (IQ) are Inuit social values

communities across Inuit Nunangat with the help of First Air, Air Inuit, Canadian North and Air Borealis.

The second resource is designed for non-Inuit service providers to increase their cultural competency when working with Inuit. The resource is available in English and two dialects of Inuktitut. Information is also available for service providers in French and English.

Additional information and resources are available under the Violence and Abuse Prevention section of our website at pauktuutit.ca. 

National Inuit Youth Council

In collaboration with the National Inuit Youth Council (NIYC), Pauktuutit is developing appropriate messaging, youth engagement opportunities, and products that support gender equality and inform actions to support a gender-inclusive society.

Early in 2020, project staff attended a meeting in Ottawa for funding recipients and youth working group members hosted by Women and Gender Equality Canada (WAGE).

The meeting brought together the five organizations under the Indigenous stream of the 'National Conversations on Gender Equality with Young Canadians Project' to discuss a collaborative approach to the project outcomes.

The project is establishing an advisory committee and planned to host its first teleconference in the summer 2020. Once pandemic travel restrictions are lifted, project staff hope to join Inuit youth from across the country during their Annual National Summit.

Ikajuqatigiiniq: Inuit Youth Pathways to Violence Prevention Project

The *Ikajuqatigiiniq*: Inuit Youth Pathways to Violence Prevention Project is a five-day life-promoting leadership camp that incorporates a 'train-the-trainer' component using sports and arts for development, along with a values-based education approach rooted in Inuit *Qaujimajatuqangit* (IQ).

The goals of the project are to improve the resiliency, leadership and life skills of youth by:

- a) enhancing their self-awareness and self-reliance for their social and emotional wellbeing; and
- b) building their practical living skills to support their safety.

Enhancing the youths' ability to rely on themselves helps them to identify unhealthy behaviours and attitudes, while promoting non-violence enables them to reduce the risk of abuse and physical harm.

Staff are working closely with the Qikiqtani Inuit Association and community partners to develop and co-facilitate the five-day camp, including train-the-trainer sessions.

At the time of writing, the camp was scheduled for fall 2020, pending restrictions related to the COVID-19 pandemic.

Policy & Research Update – Violence and Abuse Prevention

Pauktuutit's Policy and Research division plays an important role by enabling the organization to increase its capacity to focus on specific policy and research activities that may lie outside of regular programming activities.



Urban Board Member, Martha Flaherty, visits the high Arctic.

For example, in December 2019, Pauktuutit received funding from Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) to collaborate with the Arctic Council's Sustainable Development Working Group on the *Report on Gender and Diversity in the Arctic*.

Through its participation as a member of the editorial committee, Pauktuutit is drafting a submission to be included in the Report's 'Violence and Reconciliation' chapter. The final report is scheduled for release in the spring of 2021.

Funded by Public Safety Canada, Pauktuutit conducted a study of the police response to gendered violence in Inuit Nunangat. Based on their findings, 15 specific recommendations were released January 2020 in a report entitled *Addressing Gendered Violence Against Inuit Women: A Review of Policing Policies and Practices in Inuit Nunangat*.

According to the recommendations, moving forward will require a major shift in how policing is carried out in Inuit Nunangat to address the violence that Inuit women experience, as well as the challenges Inuit women experience in finding safety and security when violence occurs.

This project was conceived from one of the recommendations in the interim report of the National Inquiry into Missing and Murdered Indigenous Women and Girls (NIMMIWG). Its findings aim to inform the development of tools and resources that will be made available to Canadian law enforcement agencies to support the delivery of culturally competent police services.

Pauktuutit hopes to establish a task force with the RCMP to ensure Public Safety Canada implements the report's recommendations.

In January 2020, Pauktuutit also received funding from the Canadian Mortgage and Housing Corporation (CMHC) to undertake a research project entitled





Needs Assessment for Inuit-Specific Urban Women's Shelter and Housing in Ottawa, Ontario.

With a goal of identifying the specific needs of Inuit women at shelter facilities, the project is conducted in partnership with Tungasuvvingat Inuit and the Inuuqatigiit Centre for Inuit Children, Youth and Families.

The project also aims to address housing options for urban Inuit women and other unmet needs related to the safety and wellbeing of Inuit women and their children. Although the

project was set to conclude July 31, 2021, it has been delayed by stay-at-home orders by the Province of Ontario.

Lastly, Pauktuutit continues to work with the federal government to implement the Canada-Pauktuutit Memorandum of Understanding (MOU).

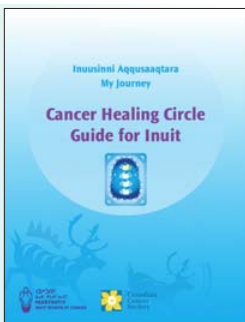
The MOU Working Group has outlined three major areas of focus to address the needs of victims of abuse and enhance their safety. The foci are: access to safety (i.e., environments such as shelters, second-stage and transition housing); child- and youth-specific safety; and criminal justice system review.

Health Policy & Programs

Since its inception, Pauktuutit has been keenly aware that Inuit health status does not reach the same level as other Canadians. Ensuring parity in access to health services and health outcomes has remained a top priority of the organization.

Pauktuutit is committed both to improving relationships between healthcare providers and Inuit as well as developing culturally safe and plain language resources for Inuit accessing healthcare.

Key activities undertaken by the department in 2019-2020 are summarized below:



Inuit Cancer Project – funded by the Canadian Cancer Society

Work on Inuit-specific cancer resources continued under the direction of the Inuit Cancer Project Advisory Committee. *Inuusinni Aqqusaaqtara – My Journey* continued to disseminate unique and focused cancer resources for Inuit.

Staff worked to develop new resources to address gaps in awareness, including an Inuit-specific cancer healing circle guide, media materials to promote existing resources, and e-learning modules to extend the ability of Inuit to remotely access accurate and culturally relevant information.

The e-learning modules were designed to complement existing cancer resources and were divided into two units: one tailored for Inuit cancer patients and their families, and the other for healthcare providers working with Inuit patients.

Both modules were successfully pilot tested in 2019, and feedback from participants was integrated to generate the final versions launched in 2020. Several of these Inuit-focused cancer resources are available on the [Health section of the Pauktuutit website](#). 



Indigenous Women's Reproductive Health Rights and Justice – funded by Indigenous Services Canada

Working closely with Indigenous Services Canada, Pauktuutit conducted an Inuit-specific needs assessment to understand informed consent and the impact of forced or coerced sterilization in the context of Indigenous women's reproductive health rights and justice.

Pauktuutit hosted information sessions in communities across Inuit Nunangat to raise awareness of the issue and gain community input.

An environmental scan of healthcare systems and healthcare institutions in the south documented policies, procedures and practices, including clinical care pathways for women navigating reproductive healthcare services.

A gap analysis focused on differences in care pathways and best practices for the reproductive health of Inuit women.

Pauktuutit hosted a pre-forum meeting on January 27, 2020 in Ottawa in which stakeholders from across Inuit Nunangat discussed the environmental scan and consultations.

Subsequently, key messages were brought forward to the First Nations and Inuit Health Branch (FNIHB) meeting on reproductive health held January 28 and 29.

Pauktuutit, along with other Indigenous women's organizations, will be working with FNIHB on practical resources to raise awareness of Inuit women's rights as they relate to reproductive healthcare.

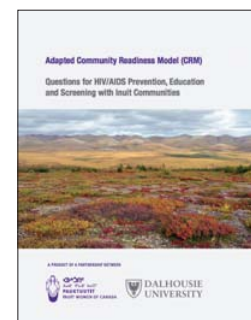
Community Readiness Model for HIV/AIDS Prevention, Education and Screening with Inuit Communities – funded by the Canadian Institutes of Health Research

Pauktuutit has been working with Dalhousie University to explore a community-based research project using the Community Readiness Model (CRM), originally developed at Colorado State University.

The original model identified that "communities are at many different stages of readiness for implementing programs, and this readiness is a major factor in determining whether a local program can be effectively implemented and supported by the community."²

Pauktuutit's purpose is to work in partnership to develop an Inuit-adapted (and translated) CRM. The adapted CRM will help three Inuit communities (Clyde River, Arviat and Kugluktuk) identify how ready they are to deal with HIV infections. This Inuit-specific CRM will ultimately be available to assess readiness in all four Inuit regions.

The research team launched the Adapted Community Readiness Model (CRM) Questions for HIV/AIDS Prevention, Education and Screening with Inuit Communities on October 10th, 2019. It can be viewed in the Sexual Health section of Pauktuutit's website.



CheckUp Project – funded by the Canadian Institutes of Health Research

Funded by the Canadian Institutes of Health Research (CIHR), the CheckUp Project is a sexual health wellness initiative that seeks to engage with Nunavik and Inuvialuit Inuit youth, to discuss sexually transmitted and blood-borne infections (STBBI) and the importance of "getting checked."

2. Retrieved from <http://www.readiness.nu/wp-content/uploads/2014/06/Community-readiness-research-to-practice.pdf>

Pauktuutit is continuing its partnership with the University of Saskatchewan, the Nunavik Regional Board of Health and Social Services (NRBHSS) and the Inuvialuit Regional Corporation to enhance this CheckUp Project.

The project is a campaign Originally launched by NRBHSS, the project aims to determine the most effective ways to engage with youth about sexual health using social marketing and social media.

Following the success of the project in Nunavik, funding was granted to expand the project to other Inuit regions starting with the Inuvialuit Settlement Region (ISR). A face-to-face meeting of the research team was held in Montreal in January 2019 to determine the next steps for the project and to ensure the relevance and success in other Inuit regions.

The ultimate goal of the campaign is to change social norms around testing to decrease the burden of STBBIs throughout Inuit Nunangat.

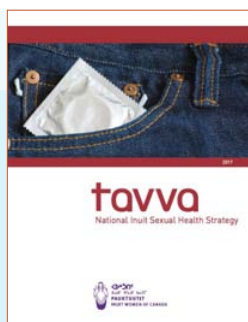
With youth as the target audience for this project, leveraging social media has been a large part of this campaign, primarily Facebook. On the Facebook page (@CheckUpProject), humorous memes are often featured, along with profiles of youth community members and quizzes, to promote safe sexual practices by de-stigmatizing conversations around STBBIs and testing.

Like all Pauktuutit's work, this strategy uses a strength-based approach with a focus on the promotion of healthy sexuality, rather than fear-based messaging. The concept of consent is also being integrated into sex health and wellness dialogue with youth and will continue to be central for future CheckUp project activities.

Fetal Alcohol Spectrum Disorder (FASD) – funded by the Public Health Agency of Canada

Pauktuutit continued its work on FASD prevention, reducing stigma associated with FASD, as well as supporting those living with FASD. Pauktuutit's project aims to foster awareness by gathering information from individuals living with FASD and those working on the front lines of health promotion.

This research will be used to develop gender-specific and trauma-informed resources that are culturally relevant for Inuit living in and outside Inuit Nunangat. The health team completed focus groups and key informant interviews in Edmonton, Inuvik, Montreal and Kuujuaq, with more to be completed during 2020.



The National Inuit Sexual Health Network and Strategy – funded by Indigenous Services Canada and the First Nations and Inuit Health Branch

Pauktuutit continued to strengthen the National Inuit Sexual Health Network (NISHN), a recognized voice for all Inuit in Canada to advance specific issues and priorities related to sexual health and implement *Tavva: The National Inuit Sexual Health Strategy*.

Members of the NISHN include the Nunavik Regional Board of Health and Social Services, the Nunatsiavut Government, the Government of Nunavut, the Government of the Northwest Territories and other public health experts.

NISHN has created and published *Ikajurniq: An Inuit Cascade of Care Framework for Sexually Transmitted and Blood Borne Infections*. "Ikajurniq" means "the act of helping" and it is hoped that this framework can continue to foster Inuit sexual health.

The Network is currently revising *Ikajurniq* and initiating work to develop Inuit-specific sexual health indicators. A consultant was hired to conduct an environmental scan to determine other work done in the area.

A face-to-face meeting of the NISHN took place after members attended the HIV/STI World Congress in Vancouver in July 2019.

Cannabis in Our Communities – funded by Health Canada

Pauktuutit received funding through Health Canada's Substance Use and Addictions Program for a project entitled Cannabis in *Our Communities: A Focus on Inuit Youth and Maternal Health and Wellbeing*.

This three-year project seeks to assess knowledge, attitudes and behaviors in Inuit communities about cannabis and raise awareness of the effects and potential harmful impacts of cannabis from the perspective of harm reduction.

The health team completed focus groups in Rankin Inlet and Cambridge Bay, with more to be completed across the other regions of Inuit Nunangat. A national online survey was also launched in early 2020.

This research will help inform the creation of Inuit-specific resources addressing the needs and gaps within communities around cannabis.

These resources will be distributed across northern regions via health centres and allied service providers to encourage and empower Inuit communities to make informed, healthy decisions about cannabis use.

Health Policy Update – Focus on Wellness

The creation of a new health policy position within Pauktuutit over the past year has allowed the organization to dig deeper into important health issues facing Inuit women and children today.

Pauktuutit now has greater capacity to play an enhanced role in existing and new national health committees to ensure that the voices of Inuit women and children are heard.

This position also allows Pauktuutit to participate in gathering and disseminating critical information necessary to attempt to mitigate the effects of COVID-19.

Current projects include a focus on cannabis use and Fetal Alcohol Spectrum Disorder (FASD), along with research and data-gathering on issues specifically related to aging.

Long-term care, home care and care for elders facing dementia are areas requiring our urgent attention to ensure that Inuit elders and those with disabilities are able to stay in their homes and communities with the best culturally competent care.

To this end, Pauktuutit submitted a brief on palliative care to the House of Commons Standing Committee on Health. Pauktuutit also presented to the Senate Committee on Human Rights regarding the issue of forced and coerced sterilization of Inuit women.

Pauktuutit is also the co-chair for the Advisory Committee on Indigenous Women's Wellness, along with colleagues from the National Aboriginal Council of Midwives.



Addressing issues such as reproductive rights, food security and housing, this committee, assisted by Indigenous Services Canada, includes members from ITK, Les Femmes Michif Otipemisiwak, Federation of Sovereign Indigenous Nations and the Native Women's Association of Canada, among others.

Along with our regular work on health committees such as the National Inuit Committee on Health, the Inuit Public Health Task Group and the National Inuit Suicide Prevention Strategy group, this focus on wellness allows Pauktuutit to keep Inuit women and children's needs at the forefront of all national health initiatives in Canada and beyond.

Annual General Meeting

Pauktuutit's 36th Annual General Meeting (AGM) was held February 25-26, 2020 in Ottawa. The AGM brings together delegates and Board members from across Canada to review the activities of the organization over the past year while providing direction to its activities over the next fiscal year.

Despite the challenges associated with travel and winter weather across Canada, delegates successfully conducted Pauktuutit's business including project reports, elections, approval of financial statements, and passing resolutions that focused on the needs and priorities of Inuit women across Canada.

Pauktuutit was fortunate to have several senior federal ministers address the delegates at this AGM. The priority need for additional shelters for women in the North was discussed with the ministers including the Honourable Dan Vandal, Minister of Northern Affairs; the Honourable Marc Miller, Minister of Indigenous Services; the Honourable Catherine McKenna, Minister of Infrastructure and Communities; and M.P. Gudie Hutchings, Parliamentary Secretary to the Minister of Women and Gender Equality. All expressed their support and commitment to working with Pauktuutit and Inuit women.

During the AGM, the Board of Directors released a request for \$20M in funding for the creation and support of shelters in Inuit communities to be included in the next federal budget. The issue of shelters has all too often fallen through the cracks of government attention and delegates were encouraged to hear that senior ministers would work together to ensure Inuit communities would be able to establish these essential services.





Several other special guests sought the opportunity to address the AGM as well. Nunavut Member of Parliament Mumilaq Qaqqaq described how she had to learn how to be an MP and how the political system worked in Ottawa. She outlined her priorities as promoting human rights, highlighting the need for housing in Inuit communities, and holding the government to account for the findings of the MMIWG Inquiry.

Inuit Tapiriit Kanatami (ITK) President Natan Obed was welcomed back as a regular guest to the AGM. Natan described the close working relationship between the two organizations and said they shared a common purpose. He noted that the Inuit Health Study was going to start in 2021 and collect important health data from three Inuit regions.

Natan added that ITK would also be adopting the Inuktitut unified language along with syllabics and Inuktitut for national publications. ITK had also been successful in gaining federal funding for harvester support as well as working on the tuberculosis issue with regional and national strategies being released soon. ITK had also worked with partners to implement a national suicide strategy.

Election of Board Members

Every year the AGM has the responsibility of electing new Board members to provide leadership and oversight for the organization. The Board is comprised of 14 members from across Inuit Nunangat and includes members from southern urban Canada as well as youth.

All Board members serve two-year terms, which are staggered to ensure there is both continuity and a diversity of talent and experience at the Board level at all times.

The following members were elected to two-year terms:

- Laura Churchill – Iqaluit
- Alyssa Carpenter – Youth
- Anita Pokiak – Western Arctic
- Martha Flaherty – Urban
- Malaya Zehr – Urban
- Nancy Mike – Qikiqtani (South)
- Brenda Epoo – Nunavut Hudson
- Anne Curley – Qikiqtani (North)
- Becky Kudloo – Kivalliq

2019-2020 Resolutions

Perhaps the most important outcome of the AGM is for the delegates to develop and pass resolutions that will guide Pauktuutit in its activities for the upcoming year. Below is a list of the resolutions that were passed.

2020 AGM – 01 *Bullying and Harassment Prevention for Inuit*

2020 AGM – 02 *Strengthening Skills Development for Inuit Women and Youth*

2020 AGM – 03 *Bringing Midwifery Back to Communities*

2020 AGM – 04 *Vaping and E-Cigarettes Across Inuit Nunangat and Urban Centres*

2020 AGM – 05 *Inuit GBA+ Tool Development*

2020 AGM – 06 *Broaden Policies/Program for Urban Inuit Women and Girls Across Canada*

2020 AGM – 07 *MMIWG National Action Plan*

Funders

Pauktuutit relies on various sources of funding to keep the organization running and to support its varied projects and activities.

Support from funders in the 2019-2020 fiscal year enabled Pauktuutit to continue to undertake an impressive range of policy research and program initiatives on behalf of Inuit women. We are grateful to our many collaborators in this work including communities, other Inuit and women's organizations, academic institutions and professional bodies.

Pauktuutit's Board of Directors thanks the funders below for their generous support and contributions in 2019-20 and looks forward to future collaborations.

- Law Society of Nunavut (LSN)
- Canada Mortgage Housing Corporation (CMHC)
- Canadian Cancer Society (CCS)
- Canadian Northern Economic Development Agency (CANNOR)
- Crown Indigenous Relations and Northern Affairs (CIRNA)
- Employment & Social Development Canada (ESDC)
- Dalhousie University
- Health Canada (HC)
- Indigenous Service Canada (ISC)
- Inuit Tapiriit Kanatami (ITK)
- Public Health Agency of Canada (PSAC)
- Public Safety Canada (PSC)
- Women and Gender Equality (WAGE)
- University of Saskatchewan (USask)
- Financial Report



Inuk Woman of the Year

Visit
pauktuutit.ca
for forms to
nominate an
extraordinary
Inuk woman
you know!

Hannah Tooktoo

A highlight of each AGM is the honouring of an Inuk woman who has made a special contribution to her community and to Inuit women. This year saw a large number of exceptional nominees put forth from across Inuit Nunangat, including Hannah Tooktoo from Kuujjuaq, who was ultimately selected for the honour.



New Award Category

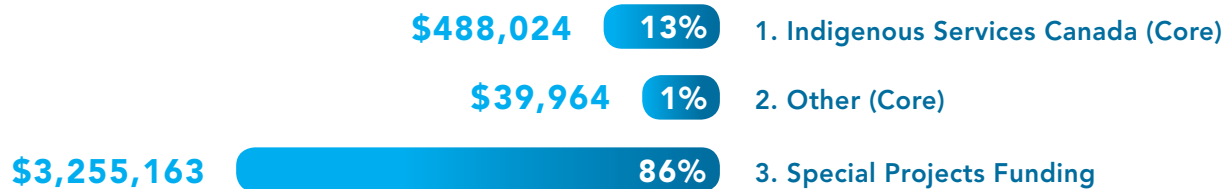
A new annual award will recognize the achievements specifically of a young Inuk woman (age 16-35) who is an inspiration to others through her resilience, leadership, or community involvement. Winners will each receive a special gift and be highlighted in our next Annual Report.

Kuujjuaq's Hannah Tooktoo was named Pauktuutit's Inuk Woman of the Year for 2019. During the summer of 2019, despite never having biked seriously before, Hannah cycled across much of Canada to raise awareness about the high suicide rate in Nunavik.

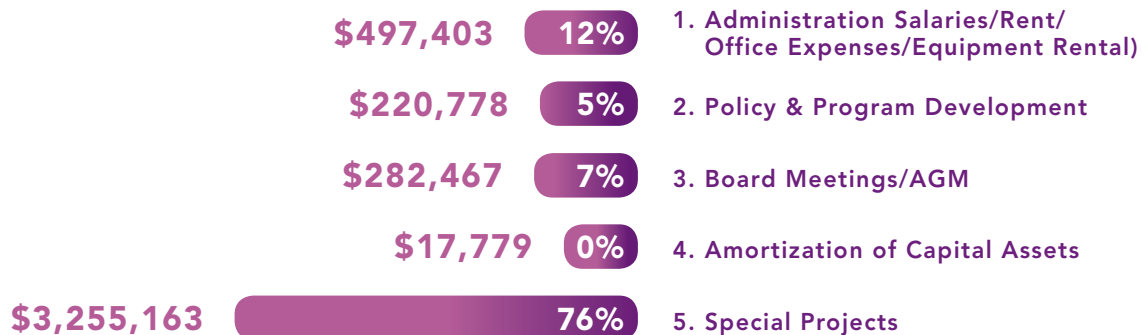
She began her trip in Victoria, B.C., completing an eight-week journey back to Montreal, where she studies art at Dawson College. Hannah's inspirational journey also raised \$10,000 for a local organization in her community.

Financial Report

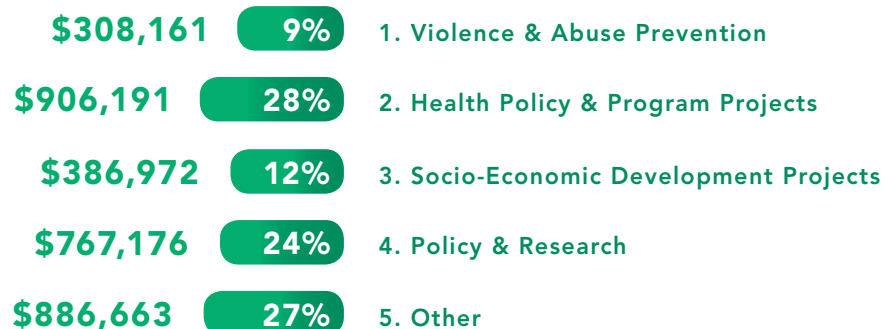
Revenues – Where the Money Comes From



Expenses – Where the Money Goes



Consolidated Categories of Special Projects



Special Projects

Abuse Prevention Projects

National Conversations on Gender Equality	\$ 30,000
Pathways to Violence Prevention	\$ 24,666
Family Violence Prevention Project "Believe Ask Connect"	\$ 9,275
Engaging Men & Boys in Ending Violence Against Women and Girls	\$ 244,220

4 ABUSE PREVENTION PROJECTS ▶ \$ 308,161

Health Policy & Program Projects

Adapting the CRM for HIV/AIDS Prevention	\$ 41,551
Reproductive Health Rights of Inuit Women	\$ 94,796
Kagguti Inuit Cancer	\$ 141,725
Check Up Project	\$ 87,769
National Inuit Sexual Health Network (Tavva)	\$ 147,933
Cannabis in Our Communities	\$ 187,394
FASD National Strategic Project Funds	\$ 205,023

7 HEALTH POLICY & PROGRAM PROJECTS ▶ \$ 906,191

Socio-Economic Development

Enhancing Inuit Women's Economic Development	\$ 201,818
First Nations & Inuit Youth Employment Strategy – Summer Work Experience Program	\$ 13,894
Workplace Violence & Sexual Harassment	\$ 171,260

3 SOCIO-ECONOMIC DEVELOPMENT PROJECTS ▶ \$ 386,972

Policy & Research

Urban Shelter Needs Assessment	\$ 7,653
Access to Justice – Family Violence in Nunavut	\$ 23,475
Addressing Gender Violence Against Inuit Women	\$ 84,694
Meeting Survivors Needs on Gender-Based Violence	\$ 205,123
MMIWG Commemoration Fund	\$ 103,926
Responding to the Calls for Justice	\$ 202,262
Engagement Protocol	\$ 140,043

7 POLICY & RESEARCH PROJECTS ▶ \$ 767,176

Other

History and Mid-Wifery Project	\$ 154,665
Enhanced Capacity for Engagement	\$ 713,351
Inuit-Crown Partnership Committee	\$ 18,647

3 OTHER PROJECTS ▶ \$ 886,663

24 TOTAL ▶ \$ 3,255,163

Financial Report

Year ended March 31st, 2020,
with comparative figures for 2019

Consolidated Financial Position

ASSETS	2020	2019
Cash and Other Working Capital	\$ 3,362,618	\$ 1,808,633
Capital and Other Assets	80,698	89,471
Total Assets	\$ 3,443,316	\$ 1,898,104
LIABILITIES & NET ASSETS		
Accounts Payable and Accrued Liabilities	\$ 431,881	\$ 33,815
Deferred Revenue	2,779,439	1,335,369
	3,211,320	1,673,554
Leasehold Inducements	8,337	10,776
Net Assets:		
Unrestricted	157,771	144,442
Invested in Capital Assets	65,888	69,332
	223,659	213,774
Total Liabilities and Net Assets	\$ 3,443,316	\$ 1,898,104

Consolidated Statement of Operations – Core Funding

REVENUE	2020	2019
Core Funding	\$ 488,024	\$ 488,024
Core Enhanced Funding	\$ –	\$ 85,059
Core Funding – Deferred	\$ –	\$ –
Other	39,964	91,688
Total Revenue	527,988	664,771
EXPENSES		
Administration	497,403	624,868
Policy & Program Development	220,778	159,643
Board Meetings/AGM	282,467	79,493
Amortization of Capital Assets	17,779	15,699
Total Expenses	1,018,427	879,703
Deficiency of Revenue over Expenses – Core Funding	(490,439)	(214,932)
Project Recoveries	488,921	218,228
Excess (Deficiency) of Revenue over Expenses	(1,518)	3,296

Consolidated Statement of Operations – Special Project Funds

REVENUE	2020	2019
Deferred Revenue, Beginning of Year	\$ 1,305,683	\$ 1,288,725
Contributions	4,603,369	2,019,630
Less: Payable to Funding Agencies	–	8,450
Less: Repayment of Project Funding	(103,658)	(66,974)
Less: Reallocation for Core support	85,589	(85,059)
Deferred Revenue, End of Year	(2,635,820)	(1,305,683)
Total Revenue	3,255,163	1,859,089
EXPENSES		
Consolidated Expenses	3,255,163	1,904,084
Total Expenses	3,255,163	1,904,084
Excess (Deficiency) of Revenue over Expenses	\$ –	\$ (44,995)