PAUKTUUTIT INUIT WOMEN OF CANADA

# 2006 Annual Report



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# President's Message

Welcome to Pauktuutit's Annual Report for 2005-2006.

This has been a particularly rewarding year for both myself and Pauktuutit. Some of you may recall that I was previously Vice-President and before that a Health Coordinator for the organization. I have always been a strong supporter and continue to feel that Pauktuutit is the best tool for achieving progress for Inuit women and families across this great country.

I was particularly touched by the support and best wishes I received upon my election. To be elected from such a strong field of candidates was quite flattering and reflects well on the quality and strengths of Inuit women from all regions. I would like to offer a special thanks to my predecessor, Mary Palliser. I know the position of President can be very demanding and one must learn a lot of things in a short period of time. Mary provided leadership and insight during her tenure and all Inuit women appreciate her contribution.

ĊႸჃ PჾჼႱϲჃჼ PჼႱϲĹċႱჄႶჼ aΔʹϲՐϤʹϒĽኌႶჼ 2005-2006Γ ΛϲሊՎሊ/Lϒʹበʹͽʹ PჼႱΡ/ჼႱアႶՐჾϤჼჼくʹʹʹ . CΔĽa PჾჼႱϲϤჼϒʹႶʹͽ Δ/ϲჼჽჼႱΡჼჼႶʹኌር, aʹϲϤʹͽϭ ϷʹႱΡ/ჼႱʹϪͿʹĽჼႱϹ Δ/LϲϷኢϥჼჼϗϓLʹϽͿʹ aʹϲϤʹͽϭʹͻ ϷʹϧͰϒʹϐ·ʹʹϒͼϧͻϥϝʹͽʹʹͺͰʹϧͺ ʹϧͺϹϷϒʹϳͼʹ·ͶϯͿϗ·ʹʹϻʹͼʹϧͰϷϧͰϤʹͿʹʹΓ΄ Ϸʹϭ www.pauktuutit.ca ϷϭͼʹͰʹՈϥͰϧʹͼʹϒͿϲͿϭʹ ĹʹaϭϒϷϭʹϒϭʹͻ Ͻϒ/ϒϤʹϧϐʹͼϝʹʹʹͼʹϧʹʹ ΛϲϧϥʹʹͶʹ·ϭ·ʹ.°

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The report you are about to read is a summary of the activities we have accomplished as an organization over the 2005-2006 year. Given the limits to how much we can include in such a report, it is often difficult to decide on what to describe and what to leave out. I would encourage interested readers to visit our website www.pauktuutit.ca for more detailed and current information on the many activities that are taking place.

Some of our most important achievements for the year reflect the very essence of Pauktuutit. Pauktuutit plays a pivotal role in bringing about practical, real and lasting change in the critical program areas of the health needs of Inuit women, our families and communities and the related issue of violence and abuse — a multi-faceted problem that is undermining the health and well-being of everyone in Inuit communities. This year Pauktuutit finalized and is currently implementing the National Strategy to Prevent Abuse in Inuit Communities.

The structure of our Board has also been enhanced to better represent Inuit women and their families. We have increased the representation of Inuit youth and urban Inuit — two fast growing segments of the Inuit population.

As well, a representative from Yellowknife and Iqaluit will also be given a voice on the Board. Inuit society has undergone rapid change over the past few decades. Pauktuutit has recognized this transformation and adjusted our structure to ensure a strong voice for all Inuit women.

Pauktuutit continues to increase awareness of a wide variety of issues that affect Inuit women and our families, locally, regionally, nationally and internationally. Indigenous women around the world look to Pauktuutit as a role model and staunch contributor to international issues. We have special consultative status at the United Nations Economic and Social Council and have earned a national and international reputation in the realm of

ሄልላ/፡በላጭንላሁ ለ፦ሊላፕቴ/ቴ/ቴ-ተ.ሊሳላጭ ቴፌር፫ Δ $_{\Delta}$  ላናፌልና ዮ/ኒጐጋንቴ/ቴ-ተነጋናና. ላቦታናበት፦ና, ላቦታናበትና ቴበቤት የቦኌና ላየተ Δና/ቴሬላታጭበ $_{\Delta}$ ና ላየተ  $_{\Delta}$  ላየተ  $_{\Delta}$  ላይ አንትር ቴበቤት ላታሚሰው ላይ አንትር የነጋኔና ላንትር የነጋኔና ለተተለከተ  $_{\Delta}$  ለህተረጉ የነጋኔና ለተተለከተ  $_{\Delta}$  ለህተረጉ የነጋኔና የነጋኔና ለህተረጉ የነጋኔና ለህተርጉ የነጋኔና ለህተር

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intellectual property rights (IPR) and protection of Inuit traditional knowledge.

Pauktuutit truly is the independent national voice of Inuit women. Our key challenge is to maintain and gain support to contribute optimally to the creation of solutions to the critical issues facing Inuit women, our families and communities, with the same stature, resources, responsibilities and influence afforded the other five National Aboriginal Organizations.

I am delighted to be back working nationally on behalf of Inuit women once again. With the support and cooperation of the Executive, Board members and staff, and our numerous volunteers who sit on our various project advisory committees, I am confident we will be able to accomplish important goals in the coming years.

Martha Greig

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# Pauktuutit's Mission, Vision, Aims and Objectives

#### Pauktuutit Mission

Pauktuutit fosters greater awareness of the needs of Inuit women, advocates for equity and social improvements, and encourages their participation in the community, regional and national life of Canada.

Pauktuutit leads and supports Canadian Inuit women in policy development and community projects in all areas of interest to them, for the social, cultural, political and economic betterment of the women, their families and communities.

#### Pauktuutit Vision

Pauktuutit's vision is to be a dynamic, visible, influential and prosperous organization, supporting Inuit women and providing leadership, voice and excellence for the betterment of Inuit women, their families and communities.





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Pauktuutit is the national non-profit charitable organization representing all Inuit women in Canada. Its mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

#### Pauktuutit Aims & Objectives

- 1. To promote the rights of Inuit women and children;
- To provide the Inuit women of Canada with a united voice;
- 3. To work towards better social, economic and political conditions for Inuit women;
- To work for the betterment of individual, family and community health conditions through advocacy and program action;
- To encourage Inuit women to take their rightful place in society;

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- To promote equity for the views of Inuit women in all levels of Canadian governmental and non-governmental structures;
- 7. To motivate Inuit women to realize their potential as individuals and as a group;
- 8. To promote self-confidence and self-reliance amongst Inuit women;
- To provide resources to ensure that our children are raised with Inuit values, heritage, culture and language;
- To encourage the involvement of Inuit women in all levels of Canadian society;
- 11. To facilitate collaboration between Inuit women and other aboriginal peoples.

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# Bourd of Directors 2005-2006

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ra- LD	<b>ላህ</b> ላሜ ጋጥራህ, ነጐና, የኖጐና	Mary Matoo	Vice-President, from Coral Harbour, Kivalliq
۵۰ دل <sup>م</sup>	nnson-Padtent, Cotto, PnTDo	Annie Buchan	Secretary-Treasurer, from Taloyoak, Kitikmeot
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	LJA', PPA' & d'L j' < \D/HAA CE		of Nain, Hopedale, Postville, Makkovik,
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	bいつけるよくの。 かくりゃ、 bいりいくりゃ、 のくろ、 bいりい,	Minnie Etidlui	Nunavik - Ungava Coast - representing the
	Hanco all Cidto		communities of Kangiqsualujjuaq, Kuujjuaq,
خو ۲ <sup>۲</sup> ۵۶	ספת י-Hach ריציעם - Puralso ספיר לים בי,		Kangiqsujjuaq, Aupaluk, Kangiqsuk, Quaqtaq
	Δንትል <sup>6</sup> , ላፊ-ል <sup>6</sup> , >ልጐ'ጏ <sup>6</sup> , Δ <sub>Φ</sub> 'ጚሳ <sup>6</sup> , ÞΓĐታ <sup>6</sup> , å'ጚሳናለ <sup>6</sup>		and Tasiujaq
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	P'Γ?' Δ'\$.⇒Δ', <"σ"⊃", 'PP"C'₹4", b\P">ŪΛ',		communities of Salluit, Ivujivik, Akulivik,
	10P21°		Puvirnituq, Inukjuaq, Umiujaq, Kuujjuarapik
		Akeego Ikkidluak	Qikiqtani South - representing the communities
			of Kingait, Kimmirut, Iqaluit, Pangnirtung,
			Qikiqtarjuaq, Clyde River, Sanikiluaq

الاح کاد <sup>د</sup> رده	"אירביל אליםילים - איני"טאבים בסבל דיחברבי,	Mary Qulitalik	Qikiqtani North - representing the
	4M14, 4D/AO*, 8D/AO*, A'or, 4oft		communities of Pond Inlet, Arctic Bay,
کخ۵			Grise Fiord, Resolute, Igloolik, Hall Beach
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	bからか。 Aseit, bLoc310, 5℃ 1℃ aDjc	Angootealuk	Arviat, Whale Cover, Rankin Inlet, Chesterfield
<del>ک</del> ہ ∆ارحا	יאר אינל יאלי בישם בביר שליי, כבילם",		Inlet, Baker Lake and Coral Harbour, Repulse Bay
	δ¼"う", Δもふういす", Pいしら, ひら"う" d'L	Jeannie Evalik	Kitikmeot - representing the communities of
	₽ <b>Г</b> ∿ <b>L</b> °Ó®		Kuugaaruk, Taloyoak, Gjoa Haven, Cambridge
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	<0~2°, Δ6H0°, Φ'&Φ', ΔΦΑ°, Σ'55°2°	Anita Pokiak	Inuvialuit - representing the communities of
	1'L toale		Holman Island, Paulatuk, Sachs Harbour, Aklavik,
۶-۲۵۲ - ۱-ΣΔ۲	474, 1900 - PUDDG 6545°C		Inuvik, Tuktoyaktuk and Yellowknife
	Doros Vars	Ovilu Goo-Doyle	Ottawa, Ontario - representing urban
الله ۱۲۸ -۱۲۸	こってもや、ヤハイアン ー アレやンムショ ともつずり		Inuit women
	201194	Megan Pizzo Lyall	Taloyoak, Kitikmeout - representing Youth



#### 1529 JILYC



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Throughout the year, Pauktuutit's Board members and staff work diligently to address the priorities of Inuit women: equity and empowerment, health and safety, strengthening Inuit families and Inuit women's voice on global issues. Following is a summary of the projects undertaken over the fiscal year 2005-2006.

#### Diabetes Awareness

Pauktuutit continued to partner with the Lawson Foundation to implement a diabetes awareness campaign in the Arctic. Pauktuutit participated on the Inuit Diabetes Network, and contributed as a resource for organizations and communities involved in diabetes prevention. The objective of this work is to create an Inuk-to-Inuk learning process about diabetes for Inuit to further understand the risks and lifestyle choices regarding diabetes. Pauktuutit has piloted the project in four regions, and is working towards bringing this project to all Inuit communities in the future.



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#### Inuit Family Caregivers Respite Strategy

Pauktuutit continues an Inuit-specific awareness campaign to support family caregivers in the Arctic. The campaign raises awareness on the issue through a national Advisory Committee. Generously supported by the J. W. McConnell Family Foundation, the project provides a greater voice for caregivers, ensures they receive the support they require, and increases public awareness of respite options. Pauktuutit is also active on many policy tables concerning national care-giving issues.

#### Violence and Abuse

A number one priority for Pauktuutit is finding and implementing solutions to the various forms of violence and abuse within our communities.

The 2006 *National Strategy* to Prevent Abuse in Inuit Communities was created and finalized through consultation and collaboration among those affected by abuse and those whose mandate includes abuse prevention and treatment, safe shelters,





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justice and corrections. The strategy identifies priorities in abuse prevention and sets a direction for improved development and delivery of abuse prevention services.

The action-oriented Strategy and its companion guide - Sharing Knowledge, Sharing Wisdom — are filled with principles, best practices and resources to guide effective joint actions to prevent abuse and promote healing.

Six priorities have been chosen by the National Advisory Committee to pursue over the next five years. These include:

- 1. Make abuse in Inuit communities a priority issue.
- 2. Raise awareness and reduce tolerance of abuse.
- 3. Invest in training and capacity development.
- 4. Sustain front-line workers and community services.
- 5. Deliver services that heal the Inuit.
- 6. Expand programs that build on Inuit strengths and prevent abuse.

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#### Violence against Women and Children

This year Pauktuutit held workshops on community mobilization to address the incidence of violence against women and children: one in Rankin Inlet for participants from Nunavut and Northwest Territories, and a second workshop was held in Montreal for participants from Nunavik and Nunatsiavut. Pauktuutit is currently doing follow-up visits to these communities to support them in their violence prevention initiatives. So far, under this initiative eleven communities have established practical, results-based strategic plans to achieve 'zero tolerance' for abuse in their individual communities. Most of these communities have formed a coordinating committee on abuse issues and have developed and implemented their own action plans.

#### National Inuit Women's Shelter Association

Pauktuutit brought together the twelve shelter directors from Inuit communities across Canada to discuss the challenges and future directions for shelters and the needs of the staff. One of the pressing needs identified was training for staff. As a result of the meeting a National Inuit Women's Shelter Association was formed.

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#### Sivumuapallianiq - Journey Forward.

Pauktuutit was approached by Indian Residential Schools Resolution Canada (IRSRC) to establish a partnership that enables Pauktuutit to undertake a substantive program to address the legacy of Residential Schools among Inuit. Phase 1 of the project has focused upon the development a strategy to address the serious intergenerational impacts of residential schools upon Inuit in Canada. Input is being gathered from Inuit via interviews, research and workshops, the first of which was conducted in Inuvik.

In addition to the development of the strategy, Pauktuutit plans for other additional results from this work including:

- · Increased awareness of the history and legacy of residential schools;
- · Increased readiness to discuss the issues;
- Empowerment and healing;
- · Identification of best approaches for healing and resolution;
- · Increased readiness for action on issues related to the legacy of residential schools; and
- · New and stronger linkages focused on the Strategy.





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In 2005, Pauktuutit and IRSRC entered into a five-year commitment to ensure sufficient time to develop, establish and implement the strategy. A project Advisory Committee comprised of six members including resource persons, experts, community members and IRSRC (ex officio) has been established to provide ongoing direction and guidance to the project.

#### Midwifery

Pauktuutit is currently assembling and analyzing interview data about Inuit pregnancy, birthing and midwifery practices. The raw interview data for the project was collected between October 1992 and January 1993 and is being held in trust by Pauktuutit. This important material is the result of interviews with elders in ten communities across the Arctic conducted by then Pauktuutit employee Martha Greig. It is hoped that the findings will inform the current training of Inuit midwives, benefit Inuit mothers during pregnancy and child rearing, and serve to foster pride and respect among all Inuit for the knowledge and experience of their elders. The project supports a viable modern Inuit midwifery

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profession and the capacity of Inuit women to participate in the health and childhood development fields. Pauktuutit is establishing an Advisory Committee to guide its work in relation to this project. As a first step, the data was transferred to a digital format and the CDs of the interviews were sent to those who were interviewed or in the case of those who passed on, to their families.

#### Fetal Alcohol Spectrum Disorder (FASD)

Pauktuutit's recent work in FASD focuses on the prevention and management of FASD in Inuit communities. The work has three primary components: continuing to deliver basic FASD training; development of new resources for secondary FASD prevention work; and data collection to inform a national Inuit model for managing FASD in Inuit communities.

This year Pauktuutit partnered with the Government of Nunavut to deliver a national FASD Facilitator Training workshop in Iqaluit for Pauktuutit's popular Children Come First workshop. Trained facilitators worked with regional

partners to deliver basic training to front line workers in their regions.

Pauktuutit also designed and developed an advanced FASD training module for front line workers and others, in partnership with the National Aboriginal Health Organization and with guidance from a national Advisory Committee that focus on strategies to support women at risk. Katujjiqatigiitsuni Sannginiq: Working together to Understand FASD training module is part of an overall strategy to assist communities in examining the broad determinants of health that impact the lives of pregnant women, and women in their child-bearing years that use alcohol or drugs. The module provides participants with strategies and solutions as possible options to support sustainable secondary prevention programs for women with the overriding goal of reducing the risk of FASD in Inuit communities.

Pauktuutit also completed a national survey to find out about Fetal Alcohol Spectrum Disorder (FASD) services and non-academic training opportunities provided in Inuit communities. The project also examined the FASD diagnostic process and how or if it is

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carried out in Inuit communities and its impacts.

Finally, Pauktuutit is part of an ad hoc Canada/United States working group on FASD. The goal of the working group is to raise the health status of Aboriginal peoples in both the US and Canada. Pauktuutit is committed to improving approaches to health issues, identifying and reinforcing best practices, and to sharing this knowledge.

#### Early Childhood Development

Pauktuutit is continuing its important work in early childhood development and is working on a resource entitled Quality in Inuit Child Care. Much research has been done to identify indicators of quality for mainstream child care and early learning programs. This research indicates that factors such as staff training, physical environment, curriculum, and effective leadership all contribute to the quality of a child care program. Pauktuutit is taking a close look at what makes Quality child care for Inuit; the importance of culture, language, kinship, and community are paramount in delivering relevant and successful programming for young Inuit children.

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 This project includes an examination of current research on indicators of quality and best practices; and the development of a framework for Quality practices. This project is examining quality practices from mainstream sources, traditional lnuit child rearing, and the unique needs of lnuit today, to arrive at indicators of quality in early learning and child care programs, and to identify best practices specifically for lnuit communities.

Information is being gathered from site visits to six child care programs in the North, talking with community members and researching/recording information to find out what works best for Inuit child care and early learning programs. All the information gathered will be integrated into the framework of Quality Practices and produced into a guide that will be made available to all Inuit Communities.

#### Sexual Health, HIV and Hepatitis C Program

Pauktuutit has maintained its efforts to raise awareness about HIV/AIDS and Hepatitis C through the production of information booklets, posters and fact sheets on all aspects of prevention,

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intervention and management of HIV/AIDS and Hep C. As well, Pauktuutit works with northern communities on coordinating activities including the popular HIV/AIDS and Hepatitis C Fairs and AIDS Walks. Pauktuutit is partnering with groups in Iqaluit and Goose Bay, Nunatsiavut to enhance work that is occurring at the local level.

Pauktuutit staff facilitated a successful AIDS Day event at Tungasuvvingat Inuit, the community-based counseling and resource centre for Inuit in Ottawa. In response to recommendations from the community, Pauktuutit broadened the HIV/AIDS activities to include all aspects of sexual health - communication skills, power dynamics, sexual orientation, sexually transmitted infections, family and social support, peer pressure, etc. A series of radio public service announcements is currently being produced for distribution to radio stations across the North. The series will include scenarios addressing sexual health issues.

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Pauktuutit has been working closely with the territorial and provincial governments to increase their efforts in regards to sexual health programming. During the year, Pauktuutit worked with the Government of Nunavut on a Sexual Health Symposium that was convened in February 2006 in Iqaluit. The focus of the symposium was to mobilize communities to take action on sexual health issues.

#### Injury Prevention

Pauktuutit and Inuit Tapiriit Kanatami worked together to develop and validate a framework for an initiative being planned regarding Inuit-Specific Injury Prevention. Pauktuutit and ITK staff traveled to the four land claim regions to gather input for the direction of the framework.

#### Justice and Corrections

Pauktuutit is partnering with Corrections Services Canada (CSC) to develop CSC's capacity to provide increased support for Inuit incarcerated in federal penitentiaries. In particular, efforts have been made to increase the support for Inuit working to help inmates including front line workers, urban interpreters and community

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members. Overall Pauktuutit works for the betterment of services and programs for federally sentenced Inuit and their communities.

#### Economic Development

Pauktuutit has long identified economic self sufficiency as a key means of enabling Inuit women to improve their lives and the lives of their families. To this end, Pauktuutit has developed the *Inuit Women in Business* strategy that builds upon the strengths of Inuit women and their communities. The goal of this strategy is to enable more Inuit women to become self-employed and thus increase economic self-sufficiency for themselves and their families. In 2005, two workshops were designed and developed to assist women in developing knowledge and skills in business, create networking opportunities, build capacity and become full participants in the northern economy. Two pilot workshops were delivered in Cambridge Bay, Nunavut and Rankin Inlet, Nunavut in 2006. The evaluation of the workshops demonstrated that many aspiring Inuit women entrepreneurs need and want support, particularly in confidence building and the nuts-and-bolts of

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business knowledge and skills. Inuit women already in business have also suggested that training in addressing aftercare needs once businesses are established also would fill a very important gap in current efforts to support small business development.

#### The Inuit Way

This year saw the update, redesign and new release of one of the Pauktuutit's most successful publications - *The Inuit Way*. Originally produced in 1989, *The Inuit Way* was developed initially to inform non-Inuit on the cultural intricacies of Inuit. Since its initial release, *The Inuit Way* has been widely utilized as an important resource by a number of organizations and government agencies. To date, over 10,000 copies of the book have been distributed across Canada and internationally.

The Inuit Way provides the reader a starting point for understanding the cultural underpinnings of modern Inuit. As a people, we have undergone immense changes in a generation. Despite the many changes our society has encountered, we retain strong ties to the land and our traditions.

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#### Suvaguuq

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An important edition of Suvaguuq, Pauktuutit's newsletter, was published in March of 2006. The newsletter provides Pauktuutit Board members and staff with another important communication tool to inform community members about the issues that affect them. This particular edition provided readers with updates on project activities and a summary of the annual general meeting. See www.pauktuutit.ca

#### Inuit and the Use of Tobacco

Over the year, Pauktuutit undertook a demonstration project entitled 'Youth and Community Action' in Puvirnituq, Nunavik and Aklavik in the NWT. Teams of youth and local facilitators from each community were trained in research techniques and then asked to conduct a research project to gather stories about the earliest days of tobacco use from Elders. The stories were then analyzed to reveal recurrent themes, and published in a bilingual (English/Inuktitut) book called *Our Ancestors Never Smoked*. A companion poster was also produced. The books and

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posters were distributed to the communities and to other key contacts in the regions. The research teams then organized community events and interventions to get community members talking and thinking critically about the impact tobacco has had on Inuit people, families, communities and culture.

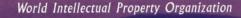
Pauktuutit designed a distance education course to train Inuit counselors on how to assist Inuit reduce their dependency on tobacco products. Sixteen counselors from Nunavut and Nunatsiavut were trained using the course. The main objectives of the project were to build on and consolidate the work previously undertaken by Pauktuutit and others in the North on tobacco cessation; to raise awareness about and build capacity to tackle smoking prevention, protection, and tobacco reduction and recovery; to transfer training skills; and to actively promote the new role of smoking counselors in the North. The longer-term focus is to continue to build the capacity of the northern health community and school workers to educate all sectors of the population on the impact of tobacco use and how to reduce the usage of tobacco products.





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In June 2005 Pauktuutit participated in Geneva, Switzerland at a meeting of the World Intellectual Property Organization's (WIPO) on genetic resources, traditional knowledge, and expressions of folklore. This was not the first time Pauktuutit attended meetings of this intergovernmental committee. During this eighth session the committee considered ways to prevent the misappropriation and misuse of traditional knowledge and expressions of folklore. However, some developed countries felt the documents promoted an international treaty to protect traditional knowledge and this was outside the mandate of the committee.

In the end, committee members 'agreed to disagree' about the direction the committee should take. In September 2006 the General Assembly of WIPO renewed the committee's mandate for another two years and indicated that the option for a treaty was acceptable. This is important to Pauktuutit since the organization has been seeking ways to protect Inuit intellectual property rights not just in Canada, but internationally as well. Pauktuutit plans to attend future meetings at WIPO in 2006 and 2007.



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#### Indigenous Women of the Americas

Pauktuutit is a member of the Intellectual Property Commission of the Continental Network of Indigenous Women of the Americas which is made up of representatives from Panama, Peru and Canada.

In March 2005 Pauktuutit attended the Commission meeting in Quito, Ecuador to develop and discuss objectives and strategies for the coming year. The resulting workplan determined the overall goal for the Commission's work over the year as being: To participate and have a political impact in the process of law reforms for the protection of Intellectual Property and recognition of collective rights. Critical issues for participating nations in moving towards strengthening indigenous knowledge and attaining intellectual property protection include grassroots sensitization, developing a strong indigenous network with women's groups involved in IPR and advocacy and implementation work for relevant legislation. Pauktuutit's observer status with the UN Permanent Forum on Indigenous Issues continues to be of critical importance in moving towards these goals.



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#### National Species at Risk Workshop for Aboriginal Peoples

Pauktuutit attended a meeting in Kelowna of the National Aboriginal Council on Species at Risk (NACOSAR), to review the Species at Risk Act (SARA) and the National Aboriginal Council on Species at Risk. Government Departments included Environment Canada, Fisheries and Oceans Canada, Parks Canada Agency

Pauktuutit is not yet an independent member of NACOSAR, but was able to audit the issues. The other five National Aboriginal Organizations: Assembly of First Nations, Inuit Tapiriit Kanatami, Métis National Council, Native Women's Association of Canada and Congress of Aboriginal Peoples submitted their views on species at risk issues of most concern to Aboriginal Peoples; Enabling Aboriginal participation in SARA conservation

#### Report from the 22nd Annual General Meeting

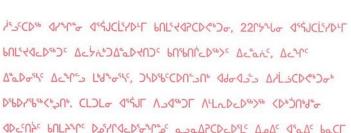
Pauktuutit's 22nd Annual General Meeting (AGM) was held December 13-15, 2005 in Ottawa. Pauktuutit's Board of Directors and delegates representing Arctic communities, youth, and urban Სፌር୮ በ୮∿ኒጐና ለ-ሊላጐኒ/ቴ/ርና/Lጚተ፦ ላናፋј¿ይንኈጋ୮, ላላ∟ኌ /ፇና-ቮንታፆንአላራጐተት ጋ₽Јላጐበጐ(Dንአላሪ-ጐተጋ ላናፋјታላጐጋ୮ ላናፍ)ታልጣጐ. ላጋላሮ ላናፍጋር፤/ፆላ-୮ና ሁጠይሂላጐቴ/ፌጋዮሎችና ፌጋፌልና/ታሂርፆይንጐንጐ ለላዜሊይላቸት ፌጋልና ላናፌልና ላላዜኌ ሁረዜጋንቴህና ለተለቴክስትረጐታትናና ለላዜሊት ህርፌሎታላኔውና ርልይትላኒና በ୮ጐኒ/ፌይንጐበጐጋናና 1984୮. 22ቦታጐሁታ ላናፍጋር፤/ፆላ-୮ና ሁጠይሂላጐቴ/ፌይንጐጋታ ሁጠይሂረቦታላቴናርሬይንጐንጐ 〈ይኦጋስጐህና ላጐኒሂሎቴ ኤኒጐት ቪር ህሊ-୮ት ታያላጐ/ታጐ ላላዜኌ ታያላናሃቴ/ጐታኒስት ላጐኒሂሎቴ/ ጋጐዮ-ኤህጐት ፐላት ይጋ୮ት ላላዜኌ በበናጭበ/ትፌይንተለኢት ላታ ላቴት. ላላዜኤ, ሁጠይትና ለላዜሊይላታት ለኝዛት እጐኒትሮንቴ/ርሬይንጐንና ለጋላጐጋሮኌ በՐይላሩ የሁኔጋልትይታላኔውና Δልጐታት ላጎፌታት ላጐዮርርይንጐንና ለጋላጐጋሮኌ በՐይላሩ የሁኔጋልትይታላኔውና Δልጐታት ላጎፌታት ላጐዮርተላጭርይንታ Δሬ-ሮፆንታፆ/ሊርታጋበት ሁኔታንር ላላዜኌ ይያይንናርኤንር የሁኔታጋልትና.

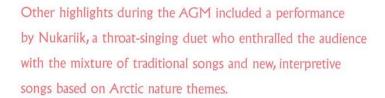
Inuit women convened to participate in this unique forum to provide Inuit women from across Canada an opportunity to get together, to review their national organization's activities over the preceding year, and to develop priorities and direction for the next year. The selection of Ottawa as the site of the AGM was a reflection of how important the relationship between Inuit women and the federal government has become since the inception of the organization in 1984. Highlights of the 22nd AGM included the election of Pauktuutit's President Martha Greig and the re-election of Vice-President Mary Matoo and Secretary Treasurer Annie Buchan. As well, the delegates passed important resolutions including one that expanded the organization's representation of Inuit women to include youth and non- northern representatives.

Every year an exceptional Inuk woman is recognized for her outstanding contribution to her community and to Inuit women. This year Pauktuutit's Woman of the Year Award was bestowed to Sheila Watt-Cloutier. Sheila is internationally respected for her work in the area of climate change and has made an important contribution to the welfare of all Inuit through her work in Nunavik and the Inuit Circumpolar Conference.

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A unique and very special highlight of the AGM was the invitation made to the Pauktuutit's Board members, delegates and senior staff by Her Excellency the Right Honourable Michaelle Jean, Governor General of Canada. The visit to Rideau Hall included personal discussions with the Governor General and the taking of group photographs with Her Excellency. The group had an opportunity to discuss issues that affect Inuit women during tea with Her Excellency.

As with previous AGMs, the 22nd AGM was much like a family gathering with friends, both old and new, catching up on news and spending many hours discussing issues of concern. This year was particularly important in that it saw the structure Pauktuutit's Board grow to reflect the evolving demography of Inuit women in Canada.



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In order to maximize the opportunities presented by presence of Inuit women from across the country, Pauktuutit organizes workshops during the AGM. These workshops provide various funding agencies a unique opportunity to consult with a broad sampling of Inuit women.

The AGM contained two workshops that provided delegates with opportunities to address issues of concern to Inuit women. The first workshop, 'We Speak for Inuit Women — Leadership Development', explored why delegates thought Pauktuutit was an important organization. The discussion underlined the key role Pauktuutit played in focusing attention on social and health issues of importance to Inuit women. As well, the organization was seen as being the sole voice of Inuit women on the national stage. Its strong ties to the communities and its ability to address the distinct needs of Inuit women and families were other important factors identified. Additional workshop segments were devoted to reviewing the roles of the Board, how the organization operates and board development.

The second workshop was entitled 'Environmental Issues – Community Animation.' AGM participants had an informed discussion concerning environmental issues they were most concerned with. They also explored

community actions that could be undertaken to address these concerns.

An important element of Pauktuutit AGMs are the special presentations made by a range of political leaders, government department representatives and special interest groups. This year proved to be no exception.

Donat Savoie of the Inuit Relations Secretariat, INAC described the background of the new agency and its purpose of providing INAC with advice and input concerning the development of programs and policies regarding Inuit. The agency will act within the federal government to inform other departments regarding Inuit issues.

Jose Kusugak, President of Inuit Tapiriit Kanatami, made a presentation to the AGM. Jose stressed the importance of Pauktuutit's work in behalf of Inuit women and the need for the two organizations to work together. Global warming and housing were other issues identified as priorities for ITK. He concluded by saying that he looked forward to working with the new President of Pauktuutit, Martha Greig.

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#### 2005-2006F NYA946-4474

ላናናህር፤ና, ላናናህር፤ና/ውኑ୮ ሁበደተላጭጋራ ለየትንንኒትራሳሌህተና ሁለ/በርውተኔ ላጋናታናና ላንጎበነታኔና ላናናህህና 'ለራሊላካኒራቱ' ፌጋፌሲሊኖኒር. CLጋLራ ላናናህ୮, ሁበLታጭጋቴርውረና ሁረ/በናበረውጭንና ውፅሎኒ ለየኔትንንኒትራውንሮውረውጭጋራቱ.

2005-01 - Dashibithte Stade bolitosto

2005-04 - 62Achlohra 404lc

2005-05 - 4D29A' LOLLANC N-20449C

2005-06 - Nondo approprios 150 1000-06

2005-07 - 40ርባት 60Lት  $^{\circ}$   $^{\circ}$ 

#### 2005-2006 Resolutions

Each year, resolutions developed and approved at the AGM provide a 'to do' list for Pauktuutit to accomplish in the following year.

This year, delegates approved resolutions on the following topics.

2005-01 — Aboriginal Women's Summit

2005-02 - Early Learning and Childcare

2005-03 - Midwifery

2005-04 - Framework Policies

2005-05 - Duties of the Board of Directors

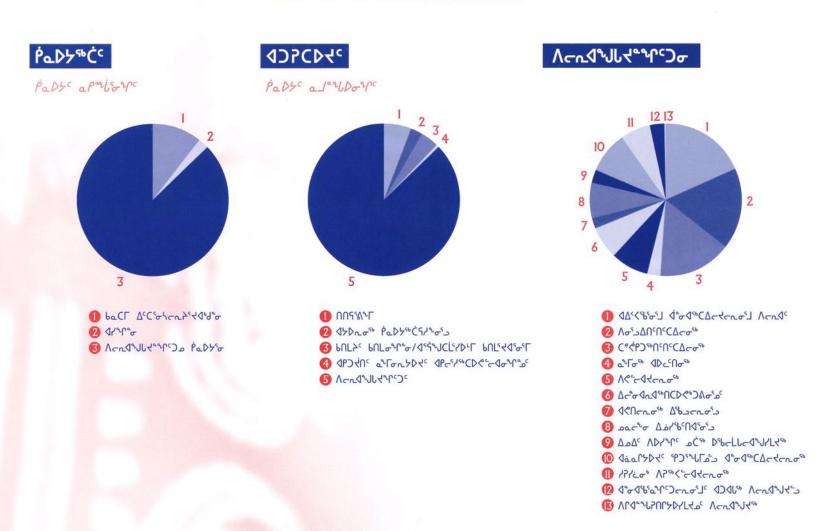
2005-06 - Conflict of interest

2005-07 - Board of Directors Code of Conduct

2005-08 — Strengthening Pauktuutit's Representation

2005-09 - Working Partnership between Pauktuutit and NWAC





# Revenues and Expenditures 2005-2006

## Revenues

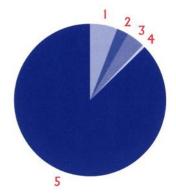
Where the Money Comes From



- Canadian Heritage
- Other
- Special Projects Funding

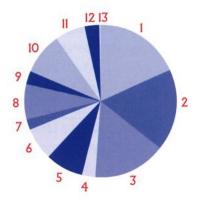
# Expenditures

Where the Money Goes



- Administration
- 2 Advocacy and Fundraising
- **8** Board Meetings/AGM
- 4 Amortization of Capital Assets
- Special Projects

## Special Projects



- Sexual Health Programs
- Abuse Issues
- **1** Tobacco Cessation
- 4 Self-Governance & Board Development
- 6 Economic Development
- **13** Residential Schools
- Environment and Fisheries
- 8 Community and Healthy Living
- The Inuit Way New Edition
- Maternal and Child Health
- Early Childhood Development
- 1 Health Policy & Programs
- (B) History Project

## PaDbcaだDN<sup>c</sup> LY 31, 2006「 Balance Sheet at March 31, 2006

	2006	2005
ል <sup>ነ</sup> Γσቤታና / ASSETS		
የፈህታ ሩ ርር ላሪ የርር ላሪ የርር ላሪ የርር ለርርር ላሪ የርርር ላሪ የርርር ለርርርር ላር የርርርርር የርርርርርርርርርርርርርርርርር	1,139,078	1,149,058
⟨ የጋ√በ ° ፌ የ መርታ / Capital Assets	65,452	32,899
bበጐብ° ልግ ፐ መርታ / Total Assets	1,204,530	1,181,957
المالية المال		
ባሥራ	699,134	640,665
የጌያሌላና/Lጚና ቮልፆታጭርቴኒና / Deferred Revenue	204,856	292,309
CLΔ°σ α°Γσατς: / Net Assets:		
Δλ-«ልናቴ-ኄዮሩጋር / Unrestricted	222,921	216,084
'የጋ'ኄՐዕ?በ•ኣ፦ ሳጌታ/Lጚና ሳየጋጚበራ / Invested in capital assets	65,452	32,899
bበጐቦና	1,204,530	1,181,957

# ዮፌቦታ<sup>ቈ</sup>ር๋ና ላጋ<sup>ቈ</sup>ርጐ ላ<sup>ҁ</sup>ና፞ህΓ Ĺና⁄ 31, 2006 Δ/ሩ<sup>ҁ</sup>ጋ<sup>ቈ</sup> Revenues and Expenditures for Year ended March 31, 2006

	2006	2005
<b>የፌኦን</b> ቴ / REVENUES		
bact accordent Havitage Aboriginal Warran's Branch	0// 000	0// 000
Canadian Heritage — Aboriginal Women's Program	266,990	266,990
۵/۳۰۵/ Other	57,143	29,812
⊾በ′ሩ ዮ∝ፆታ∿Ċ° / Total Revenues	324,133	296,802
4DPCP4°/ EXPENDITURES		
በበናልზ୮/ Administration	308,378	241,581
ባታレሔኇር የፈቦታ‰ሮናለኤኖናጌ/ Advocacy and Fundraising	83,788	109,365
bnlpc bnlgchga/dstynclsynch bnlstagboard Meetings/AGM	95,802	40,143
ባየጋ ተበና	18,725	22,329
bのっている / Total Expenditures	506,693	413,418
Nando DNSDC / Project Recoveries	221,950	193,456
<b>ዕጋ</b> °Cቍ <b>ላ</b> Γላሤና (ላፅናጋና) ት⊾ፆታ∾Ċቍ		
Excess (Deficiency) of Revenue over Expenses	39,390	76,840

# ለলেবিল ሶፌවታ<sup>®</sup>Co ላጋየርኮላጎ Program Revenue and Expenditures

	2006	2005
∱ <b>교</b> Dታ <sup>ቴs</sup> Ċ <sup>c</sup> / REVENUE		
የ <sup>∿</sup> Jኖሊባና/L <mark>ປ<sup>c</sup> </mark>	292,309	245,527
Desitact Contributions	2,073,014	1,567,554
የ <sup>ጌ</sup> ህኖ <sub>ሴ</sub> ፈና/Lປ <sup>c</sup> ቮ <sub>ዹ</sub> ቦታ <sup>‰</sup> Ć <sup>c</sup> , ፈናጎJ <sup>c</sup> ፌ <sup>ኈ</sup> ህፈራ/ Deferred Revenue, End of Year	(204,856)	(292,309)
ዜበታሩ የልውታ⁵ዕር ለሩሊሳግሀረግጥርጋው / Total Revenues - Special Projects	2,160,467	1,520,772
4DPCD+c / EXPENDITURES		
bበ'ሩ በ Total Expenditures - Special Projects	2,160,467	1,520,772



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