

**RESOLUTIONS CARRIED AT THE
PAUKTUUTIT ANNUAL GENERAL MEETING DECEMBER 2005**

Resolution 2005-AGM-01 Aboriginal Women's Summit

WHEREAS Pauktuutit is a national Aboriginal women's organization;

WHEREAS Pauktuutit was present as an official observer at the First Minister's Meeting in Kelowna, B.C., November 24 and 25, 2005 at the invitation of Prime Minister Martin;

WHEREAS a promise was made at that meeting to convene a national Aboriginal Women's Summit;

WHEREAS Pauktuutit works cooperatively with other national Aboriginal women's organizations;

WHEREAS Pauktuutit is a democratic organization that has represented Inuit women and their communities for more than twenty years;

WHEREAS Pauktuutit's work focuses on social, economic and political issues that affect Inuit women;

THEREFORE BE IT RESOLVED that Pauktuutit endorse the promise to conduct an Aboriginal Women's Summit and

BE IT FURTHER RESOLVED that Pauktuutit work in cooperation with organizers to convene the Aboriginal Women's Summit.

Moved by:

Seconded by:

**RESOLUTIONS CARRIED AT THE
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Resolution 2005-AGM-02 Early Learning and Child Care

WHEREAS Pauktuutit is the National Aboriginal Organization that represents all Inuit women in Canada;

WHEREAS Pauktuutit Inuit Women of Canada has a twenty-year history of advocacy and project work in the area of Inuit Early Learning and Child Care;

WHEREAS the Pauktuutit Board of Directors, as mothers, grandmothers, caregivers, community members and first teachers of Inuit children, are concerned about the state of ELCC in our communities;

WHEREAS increased funding for Inuit-specific ELCC is essential to improve the failing system and, to close the social, health, educational and economic gaps between Inuit and the general Canadian population;

THEREFORE BE IT RESOLVED that Pauktuutit affirm its commitment to support and strengthen existing *Early Learning and Child Care* programs, and advocating for additional comprehensive, integrated and cultural *Early Learning and Child Care* programs that support families and foster the optimal growth and development of Inuit children in our communities.

Moved by:

Seconded by:

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Resolution 2005-AGM-03 Midwifery

WHEREAS comprehensive traditional midwifery research was carried out by Pauktuutit between October 1992 and January 2003;

WHEREAS the Inuit elders that participated in this research entrusted Pauktuutit with their knowledge;

WHEREAS in the past the Pauktuutit Board of Directors directed staff to seek funding to produce a variety of midwifery resource materials for distribution across the North using this raw data;

WHEREAS Pauktuutit has secured funding to codify and analyze the data collected in this research project;

WHEREAS the work Pauktuutit hopes to accomplish based on this research will complement the training of Inuit midwives, will benefit Inuit mothers during pregnancy and childrearing, and will serve to foster pride and respect among all Inuit for the remarkable knowledge and experience of their elders;

WHEREAS Pauktuutit supports the development of a practical modern Inuit midwifery profession and the capacity of Inuit women to participate in the health and childhood development fields;

THEREFORE BE IT RESOLVED THAT Pauktuutit continue to strengthen and support the work that is being carried out to ensure that Inuit children can be born in their communities and that mothers will not have to leave their families for childbirth and

BE IT FURTHER RESOLVED that Pauktuutit continue to search for and apply for funding to develop resources and programs to support Inuit midwifery.

Moved by:

Seconded by:

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Resolution 2005 AGM – 04 – Framework Policies

WHEREAS the Pauktuutit 2004-2005 Annual General Meeting took part in a Leadership Development Workshop;

WHEREAS updated versions of Pauktuutit's Vision, Mission and Mandate were presented and discussed during this workshop and those present recognized the importance of these framework policies as the foundation of our organization;

BE IT THEREFORE RESOLVED that Pauktuutit's Vision, Mission and Mandate be approved as they appear on page 20 of the English version of *We Speak for Inuit Women* Leadership Development Workshop;

BE IT FURTHER RESOLVED that the Pauktuutit Vision, Mission and Mandate be examined and modified over the year by the Board of Directors and staff as appropriate to maintain their relevance and effectiveness; and that these modifications be brought to the 2006 Annual General Meeting for consideration of changes.

Moved by:

Seconded by:

**RESOLUTIONS CARRIED AT THE
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Resolution 2005 AGM – 05- Duties of the Board Directors

WHEREAS the general duties of Pauktuutit's Board Directors and Officers were discussed at the 2005 Annual General Meeting during the leadership development workshop *We Speak for Inuit Women*;

WHEREAS it is important that the Board of Directors and Board Officers have a clear understanding of their responsibilities;

BE IT THEREFORE RESOLVED THAT the general duties of the Board Directors and Officers as written on page 21 – 23 of *We Speak for Inuit Women* be accepted;

BE IT FURTHER RESOLVED THAT any modifications to these duties be brought to the 2006 Annual General Meeting for approval of changes.

Moved by:

Seconded by:

**RESOLUTIONS CARRIED AT THE
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Resolution 2005 AGM – 06 – Conflict of Interest Guidelines

WHEREAS Conflict of Interest Guidelines were discussed by the 2005 Annual General Meeting, outlined on page 23 and 24 of *We Speak for Inuit Women*;

WHEREAS the purpose of these guidelines is to help members of the Board of Directors avoid conflict of interest or the perception of conflict of interest;

WHEREAS conflict of interest guidelines must be consistent and applied to each situation;

WHEREAS the guidelines protect the reputation of Pauktuutit Inuit Women of Canada and permit it to operate effectively and with integrity;

BE IT RESOLVED THAT the Board Members adhere to the following Conflict of Interest Guidelines:

1. Where a Board member has possible interest in any matter and is present at a meeting when the matter is being discussed, he or she must tell the other Board members about this interest and the nature of the possible conflict;
2. The Board member may identify this as a conflict of interest and remove herself from the discussions immediately. The board is not in a position to judge whether a conflict of interest or perception of conflict of interest exists, so for the purposes of this policy once a declaration of conflict of interest or perception of conflict of interest is made the Board must act in accordance with this policy;
3. The Board member who declared the conflict, may not vote on the matter;
4. The Board member shall not attempt to influence the vote of the other members, before, during or after the meeting
5. If as a result of a number of members being ineligible to participate in a matter under discussion because of potential conflicts, the remaining members will constitute quorum, provided it is not less than two.

Where another Board member or any other person or organization reasonably suggests that a Board member may be in a conflict of interest the Board must act in accordance with these policies in the same manner as outlined above;

BE IT FURTHER RESOLVED THAT these guidelines may be modified to maintain their relevance and effectiveness and that any changes are to be brought to the 2006 Annual General Meeting for approval of changes.

Moved by:

Seconded by:

**RESOLUTIONS CARRIED AT THE
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Resolution 2005 AGM – 07- Board of Directors Code of Conduct

WHEREAS A Code of Conduct for the Board of Directors was provided at Pauktuutit's 2005 Annual General Meeting(page 24-25 of *We Speak for Inuit Women*) and Board and Delegates discussed this Code of Conduct;

WHEREAS a Board of Directors Code of Conduct is essential for the integral operation of Pauktuutit;

BE IT RESOLVED THAT the Code of Conduct outlined in *We Speak for Inuit Women* be adopted;

BE IT FURTHER RESOLVED THAT any modifications to the Code of Conduct be brought to the 2006 Annual General Meeting for consideration of changes.

Moved by:
Seconded by:

**RESOLUTIONS CARRIED AT THE
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Resolution 2005 AGM-08-Strengthening Pauktuutit's Representation

WHEREAS Pauktuutit places a high priority on ensuring far reaching and democratic participation on our Board of Directors and at our annual general meetings;

WHEREAS currently, each of eight geographic regions across the Arctic elects a Director to the Board. One youth director is provided by the National Inuit Youth Council and one urban director is chosen by Inuit women in urban Inuit communities. The term of office for directors is currently two years and Directors are eligible for re-election;

WHEREAS currently, within eight geographic regions across the Arctic, each community takes its turn to send a delegate to the AGM, chosen through local processes. One youth delegate is chosen by the National Inuit Youth Council and one urban delegate is chosen by Inuit women in urban Inuit communities in rotation;

WHEREAS under current processes, the AGM elects an Executive made up of a President, Vice President and Secretary/Treasurer. Any Inuit woman may be nominated to be a candidate for each of these three positions. President, Vice President, and Secretary-Treasurer are elected by vote of all official delegates present at the relevant AGM. The President currently holds office for three years, the Vice-President and the Secretary-Treasurer for two years;

THEREFORE BE IT RESOLVED THAT Pauktuutit increase its board size, to elect a total of fourteen directors, made up of:

1. Two youth and two urban directors;
2. Ten directors who represent each of ten newly designated groups of communities across the Arctic.

BE IT FURTHER RESOLVED THAT to ensure strong representation and continuity, one-third of the Directors come up for re-election every year;

BE IT FURTHER RESOLVED THAT the Board of Directors elect the President, Vice-President and Secretary-Treasurer from among themselves;

BE IT FURTHER RESOLVED THAT Pauktuutit bylaws be revised to reflect these changes.

Moved by:
Seconded by:

**RESOLUTIONS CARRIED AT THE
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Resolution 2005-AGM-09 Agreement between Pauktuutit and Native Women's Association of Canada

WHEREAS Pauktuutit and the Native Women's Association of Canada (NWAC) organizations and their members benefit from collaboration on issues of mutual concern;

WHEREAS an associate agreement between Pauktuutit and the Native Women's Association of Canada (NWAC) was adopted by the Board of Directors at their recent Annual General Assembly in Yellowknife;

WHEREAS the ceremonial signing of the Agreement did not take place at Pauktuutit's 2005 AGM due to last minute technical drafting difficulties;

THEREFORE BE IT RESOLVED that Pauktuutit proceed to produce and sign the final version of the Agreement as soon as possible.

Moved by:
Seconded by: